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[Link To The Blaby District Plan 2024 - 2028](#)

## Enabling Our Communities, Especially Our Vulnerable Residents

	Description	Expected Completion	Lead
<b>Homelessness Prevention</b>	We are committed to maintaining a zero rough sleeping rate. We recognise the need for specialised housing to meet the needs of the most vulnerable members of our community, and pledge to work closely with partners to make this a reality.		Executive Director (Communities)
Temporary Accommodation	Continue to develop our offer of Temporary Accommodation to support the Homelessness Strategy in terms of the Operating Model and identifying additional opportunities to expand the offer.	March-26	Housing Services Team

## Enhancing & Maintaining Our Natural & Built Environments

	Description	Expected Completion	Lead
<b>Council Net Zero 2030</b>	In an effort to be a responsible and exemplary organisation, and in response to the global climate change crisis, Blaby District Council aims to reduce its carbon emissions to 'Net Zero' by 31 March 2030. The collection of projects and initiatives within this work programme are contributing to that aim.		Executive Director (Communities)
Go Net Zero at the Depot (EV Charging)	Adaptations to the council depot to contribute towards our ambition to be carbon neutral by 2030. This will include installation of phase 1 electric vehicle charging infrastructure to facilitate the gradual evolution towards an electric fleet.	December-26	Neighbourhood Services
<b>National Waste Collection Reform</b>	To ensure we are able to deliver the new Government requirements with respect to food waste and have adequate funding in place to ensure effective and efficient provision of service.		Executive Director (Section 151)
Food Waste Collections	New national government policy on waste collections has mandated the introduction of separate weekly food waste collections by 1 April 2026.	April-26	Waste Operations Team / Fleet Services Team

<b>Emerging Local Plan</b>	To continue development of the emerging local plan towards adoption of an up to date and robust plan that sets the spatial vision for the district and re-establishes a five year housing land supply.		Executive Director (Place)
Progress the Local Plan	The production of the Local Plan will continue throughout the year, with milestones to include publication of the Regulation 19 phase, which will include consultation with the public.	March-26	Planning Development Strategy Team

## Growing & Supporting our Economy

	Description	Expected Completion	Lead
<b>Economic Development Framework</b>	The Economic Development Framework brings together all economic development activities that are occurring within the district and considers how they complement each other to maximise the benefits for our residents, businesses and visitors.		Executive Director (Place)
Delivery of the Economic Development Framework action plan	Working with partners and across BDC teams, the newly created EDF action plan will be delivered. The plan enables delivery across the five thematic areas of the EDF, drawing upon the expertise and skills of both private and public sector bodies to ensure objectives are achieved.	March-26	Business Work and Skills Team
<b>Tourism Growth Plan</b>	The Tourism Growth Plan for Blaby District outlines the ambition, objectives and priorities for managing, developing and promoting tourism in the District. The plan has been developed by the Blaby District Tourism Partnership. The plan's purpose is to focus efforts by the Council, its partners and tourism businesses on the actions which are likely to have the most benefit for the visitor economy of Blaby District.		Executive Director (Place)
Delivery of the Tourism Growth Plan action plan, in conjunction with the Blaby District Tourism Partnership.	The newly created Blaby Tourism Growth Plan will be delivered throughout the year. The plan will bring together partners from across the district to maximise the opportunities for growth in visitor numbers and increase the overall economic impact of tourism.	March-26	Leisure and Tourism Team

## Keeping You Safe & Healthy

	Description	Expected Completion	Lead
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<b>Active Travel Strategy</b>	This Strategy will set out plans for enabling further active travel in the District.		Executive Director (Place)
Improvement of Infrastructure	The key focus for this year is working with partners to identify and apply for funding opportunities to improve active travel infrastructure across the district.	March-26	Health, Leisure & Tourism Team
<b>Community Safety Strategy</b>	The plan sets out the work that will be undertaken to meet our statutory duties under the Community Safety requirements.		Executive Director (Communities)
Delivery of the Community Safety Partnership Action Plan	The key focus for this year is improving the survivors of domestic abuse, tackling serious violence and reducing the intentional self harm rates.	March-26	Community Safety and Resident Support team
<b>Contaminated Land Strategy</b>	The Contaminated Land Strategy sets out how the authority approaches the management, mitigation and monitoring of contaminated land within the district. .		Executive Director (Communities)
Delivery of Contaminated land initiatives	We will continue to deliver management operations on identified contaminated land sites.	March-26	Environmental Services Team
<b>Leisure Provision</b>	Identification of Leisure provision in the District to promote access to sports and fitness opportunities		Executive Director (Place)
Progress the scoping of the Lubbethorpe leisure offer	Work with the Developer, Sport England, Football Foundation, Lubbethorpe Parish Council and any other relevant stakeholders to scope the design for a leisure offer at Lubbethorpe and to commence the planning arrangements.	March-26	Health, Leisure & Tourism Team and Strategic Growth Team

## Ambitious & Well Managed Council, Valuing Our People

	Description	Expected Completion	Lead
<b>Local Government Reorganisation &amp; Devolution</b>	This work programme contains the actions required to enable Blaby District Council to be at the heart of the LGR and Devolution Agenda for Leicester and Leicestershire and ensure that our residents and staff are supported, empowered and represented.		Chief Executive
External and Internal Communication Strategies	Delivery of External and Internal communication plans to ensure that messages are disseminated in an accurate and timely manner to minimise anxiety and maximise engagement in the LGR and Devolution agenda.	March-26	Communication Team
Human Resource Capacity	Providing staff with support, skills and tools to adapt to change and prosper in a new organisation, as well as sustainable recruitment and retention	March-26	Human Resources Team
Submission of LGR Proposal	Develop with Partners the Proposal for Local Government Reorganisation in Leicester Leicestershire and Rutland	November-25	Chief Executive
Councillor Capacity	Engagement with external partners such as the Planning Advisory Service to equip our Councillors with the knowledge and skills	March-25	Governance Team

<b>Financial Sustainability for Blaby District Council</b>	This work programme contains the actions required to demonstrate the Council's ability to fund its current and future services, including the adequacy of reserves, and the approach to identifying savings to close the forecast budget gap.		Executive Director (Section 151)
Medium Term Financial Strategy	Revising the MTFS to reflect the Local Government Funding Reform and Business Rate Reset expected. Linking to our key strategies such as transformation and commercialisation, the plan will clearly articulate how to address the budget gap within our budgets and the expected growing demands for our services.	May-26	Finance Team
<b>Transforming Blaby Together</b>	Transforming Blaby Together is our over-arching response to the challenges that we face as a council. This Strategy and it's associated work programme is to enable the authority to adopt a culture of continuous improvement to facilitate opportunities and different ways of working to drive operational effectiveness and build in cost effective efficiencies. This is particularly important as we move into Local Government Reorganisation.		Executive Director (Section 151)
Enhance Data Intelligence	Embracement of emerging technologies such as MS Power BI and AI to identify improvements and drive effectiveness.	March-26	Business Intelligence and Systems Team
<b>Commercial Strategy</b>	Planned activities that sit within the priority action plan contained within our Commercial Strategy.		Executive Director (Section 151)
UK Shared Prosperity Fund	Deliver projects funded from year 4 UKSPF allocation.	March-26	Various
Progress Strategic Asset management approach	Continue to develop the Hayes Gardens site proposal, in partnership with Santander, seeking its inclusion in the Local Plan. Progress the sale of South Drive which will eventually lead to the development of up to 31 affordable homes.	March-26	Property & Assets Team
Disposal of Assets	Continue with programme to sell or transfer land in line with the Parks and Open Spaces Strategy.	March-26	Parks and Open Spaces
<b>ICT Service Provision Improvement</b>	To ensure that the ICT provision for Blaby District Council is robust, reliable and the infrastructure is fit for purpose. In addition, the Blaby ICT provision should support Blaby to realise future digital ambitions.		Executive Director (Section 151)
Ensure Our ICT Provision Meets the Needs of the Business	Continue the transition to an in-house service and identify and implement service improvements	March-26	ICT Team